

PAID ON-CALL FIREFIGHTER APPLICATIONS ACCEPTED YEAR-ROUND!

Application Requirements:

- Resident of the District of Sooke
- High School Diploma or equivalent
- Drivers' license; access to a vehicle, and a driving record that demonstrates safe and responsible driving
- At least 18 years of age as of January 1, 2026
- Police Information Check clearance

Beneficial Attributes:

- Class 1, 2, 3, or 4 driver's license
- Air brake endorsement
- Previous fire or emergency services experience
- Fire related courses, such as NFPA 1001 Level II, NFPA 1002, NFPA 472, NFPA 1051
- Post-secondary education
- Technical or trade certificate
- First aid training
- Strong oral and written communication skills
- Ability to work well as a team player



Application Checklist:

- Application Form
- Copies of education certificates
- Drivers Abstract from ICBC
- Copy of Drivers License (front/back)
- Police Information Check (@ RCMP)
- Resume and Cover Letter



SOOKE FIRE RESCUE DEPARTMENT

SOOKE FIRE RESCUE – TRAIN TO BE A PAID ON-CALL FIREFIGHTER

2025/2026 RECRUITMENT PROCESS:

Sooke Fire Rescue offers no obligation information and orientation sessions for prospective Paid On-Call applicants. Spouses are also encouraged to attend. Sooke Fire and Metchosin Fire Dept.'s participate in a joint recruitment training program.

RECRUIT INFORMATION SESSION

Aug 18 7:00pm Sooke Fire #1

APPLICATION DEADLINE

Sept 12

APPLICATION REVIEW

Sept 12-14

RECRUIT ASSESSMENT DAY

Sept 21 8:00am Sooke Fire #1

PANEL INTERVIEWS

Oct 2-9 Sooke Fire #1

FINAL SELECTION AND NOTIFICATION

Oct 15

RECRUIT CLASS ORIENTATION

Oct 22 7:00pm TBD

RECRUIT CLASS TRAINING

Nov 1-2, 7-9, 14-16, 21-23	Fri 6-9pm Sat/Sun 8-5pm As scheduled for evaluations
Nov 24-29	7:30am-5:00pm
Jan 3-4, 17-18 & 31	7:30am-5:00pm
Feb 1, 7-8 & 21-22	7:30am-5:00pm
Mar 7-8	7:30am-5:00pm
Apr 11-12 & 25-26	7:30am-5:00pm
May 9-10 & 23-24	7:30am-5:00pm
June 6-7 & 20-21	7:30am-5:00pm

***DATES ARE SUBJECT TO CHANGE BASED ON OPERATIONAL NEEDS.**

IN ADDITION TO TRAINING DATES LISTED, A CONSIDERABLE AMOUNT OF HOME STUDY IS REQUIRED.



APPLICATIONS ACCEPTED YEAR-ROUND

250.642.5422

fire.recruitment@sooke.ca



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