



DISTRICT OF SOOKE COUNCIL REMUNERATION AND BENEFITS BYLAW NO. 845

A bylaw to authorize payment for annual remuneration and benefits to members of Council.

The Council of the District of Sooke, in open meeting assembled, enacts as follows:

Citation

1. This Bylaw is cited as “Council Remuneration and Benefits Bylaw No. 845, 2022.”

Interpretation

2. In this bylaw:

Councillor means a member of Council other than the Mayor;

District means the District of Sooke;

Member means a member of Council (i.e., Mayor and/or Councillor) of the District.

Annual Remuneration

3. Council members will be paid in equal bi-weekly installments, an annual remuneration for the discharge of the duties of the office.
4. Effective November 1, 2022 annual remuneration for the Mayor shall be \$47,432 and each Councillor shall be \$20,062
5. Effective January 1, 2022, and in each subsequent year on January 1st, the remuneration for Mayor and Councillors shall be increased by a rate equivalent to any annual percentage increase in the Consumer Price Index for Victoria, British Columbia over the immediately preceding year.
6. In the year of a general local election, Council may direct staff to provide options for a Council remuneration review to be conducted by an Independent Task Force, Experienced Consultant or Staff.

Benefits Plan

7. The District is hereby authorized to enter into agreements for benefits for Council Members and their dependants.

8. Participation in any or all of the benefits plan(s) shall be at the Members' discretion.
9. Members shall be responsible for the full costs of premiums as charged to the District, except for the premiums for the coverage specified in section 10.
10. Accidental death and dismemberment coverage to an amount of \$100,000, shall be extended to all Members, excluding their dependants, and the full cost of such coverage shall be borne by the District.

Severability

11. If a portion of this bylaw is held invalid by a Court of competent jurisdiction, then the invalid portion must be severed and the remainder of this bylaw is deemed valid.

Repeal

12. Council Remuneration and Benefits Bylaw No. 740, 2019 and all amendments thereto are hereby repealed.

READ A FIRST, SECOND, and THIRD time on the 9 day of May, 2022.

ADOPTED on the 24 day of May, 2022.

Original signed by
Mayor

Original signed by
Corporate Officer